

**Grow Capital Jobs Foundation
GO Virginia Region 4 Council - Annual Meeting
Thursday, September 15 - 9:00 a.m.
Commonwealth Center of Advanced Manufacturing
5520 West Quaker Road, Disputana, Virginia**

Members Participating:

Brian Anderson, Chandra Briggman, Dr. Joseph Casey, Will Clements, Moses Foster, Bill Goodwin, Dr. Melody Hackney, Martha Heeter, Mark Hourigan, Dr. Mark Moore, Carter Reid, Natalie Slate, Lorin Sodell, and John Withoukas

Members Unable to Participate:

Todd Haymore, Jennifer Hunter, John Lloyd, John Luke, Dr. Paula Pando, Dr. Michael Rao, Dr. Ted Raspiller, Carrie Roth, and Paul Tuck

Guest Speakers:

Wilson H. Flohr, President and CEO, GROW Capital Jobs Foundation; George Crowell, Harris, Hardy and Johnstone; Jeff Gallagher, Interim Executive Director for the Alliance for Building Better Medicines, and Thomas Midgette, Director of Federation of Advanced Manufacturing Education.

Others in Attendance:

GROW Capital Jobs Staff Kim Allman, Serena Barry, and Ann Isbell; Leah Fremouw, GO Virginia State Board member; Kim Taylor, Delegate, District 63; students and companies participating in the FAME program; local economic development directors and other members of the public.

Call to Order:

The meeting of the Region 4 Council convened with a majority of members participating. Mr. Mark J. Hourigan, Chairman of the Council, chaired the meeting and called the meeting to order. Ms. Ann Isbell served as secretary and recorded the minutes of the meeting.

Citizen Comment:

No comments were made by the public; the public comment period was closed.

Consent Agenda:

Upon motion duly made and seconded, the minutes of the Council meetings of April 28, 2022, and June 16, 2022, were approved as presented.

The following resolutions for Council membership were also approved:

RESOLVED, that upon motion duly made and seconded, the following Council members designated as Class I members are elected to serve as members of the Region 4 Council for a four (4) year term, which shall expire in 2026:

Dr. Joe Casey
Dr. Mark Moore
Mark Hourigan
John Lloyd Jr.
Natalie Slate

RESOLVED, that upon motion duly made and seconded, Mark Hourigan is elected to serve as Chairman of the Council and Todd Haymore is elected to serve as Vice-Chairman of the Region 4 Council for a one (1) year term or until their successors are elected and qualified.

RESOLVED, that upon motion duly made and seconded, the following Council members are elected to serve as members of the Region 4 Council Executive Committee until such time as their terms expire or until their resignation therefrom:

Mark Hourigan
Moses Foster
William H. Goodwin, Jr.
Todd Haymore
John Luke
Natalie Slate
Lorin Sodell

A correction was made to omit Jr. from Council Chair Mark Hourigan's name.

Financial Report:

George Crowell, Harris, Hardy and Johnston presented the financial report. Mr. Crowell noted the foundation was in good financial shape with adequate cash flow and upon motion duly made and seconded, the financial report of August 31, 2022, was approved.

Report on GROW Capital Jobs Foundation Activities:

Mr. Wilson H. Flohr Jr., President and CEO of GROW Capital Jobs Foundation ("the Foundation") thanked the Council for their continued support of the GO Virginia initiative to create projects that meet the objectives of growing high paying jobs in traded sectors and build collaboration among local government, education, and the business community.

Mr. Flohr also gave an update on the workforce development evaluation plan. The study will involve bringing business and education together to evaluate what jobs in Region 4's clusters will look like in the next 5 to 10 years and how we can prepare to meet future needs. He reported that ideation sessions with CTE school leaders and community colleges as well as businesses in Advanced Manufacturing and Bio Tech had been moderated by DecideSmart. The individuals surveyed identified a need for an increased focus on establishing more effective liaison processes between business and education. Mr. Flohr informed the Council that the final report and recommendations would be presented at their next meeting on October 25, 2022, by DecideSmart's Bob Holsworth.

Mr. Flohr further informed the Council about actions approved by the GO Virginia state board at their meeting on September 13, 2022. The \$2.5 Million Talent Pathways Initiative allows each GO Virginia region to identify a coordinating entity to apply for a \$250,000 grant to focus on clusters with the greatest growth opportunity in their region. The intent is to identify implementation of work-based learning experiences including apprenticeships, internships, upskilling and reskilling programs. Guidance documents provided by DHCD will be distributed to the Council and Mr. Flohr invited members to share any ideas they may have with the staff of the Foundation.

A revision to the electronic meetings policy will now permit 25% of future Council meetings to be conducted virtually. Mr. Flohr recommended reserving those meetings for the summer months when quorums may be less likely to achieve.

Mr. Flohr then introduced Jeff Gallagher and Chandra Briggman to give an overview of the recently awarded Build Back Better Regional Collaboration (BBBRC) grant and the six projects that will be funded by the \$52.9 grant award. Mr. Gallagher invited the members who wanted to learn more about the next steps to contact him directly.

Following the BBBRC presentation, Mr. Hourigan introduced Lorin Sodell and Thomas Midgette to give an overview and update of the Federation of Advanced Manufacturing Education (FAME) project. Mr. Midgette introduced some of the participating students to share how the program allows them to gain valuable employment experience while continuing their education at Richard Bland Community College. Representatives from Ampac, Amstead Rail, and EPT, USA outlined how FAME's internship program helps industry find employees with the skills and experience they are actively seeking.

Adjournment:

There being no other business, and upon motion duly made and seconded, the meeting was adjourned.

Mark J. Hourigan, Chairman

Ann M. Isbell, Acting Secretary